EasyPay Human Resource



Skill

Test Evaluation

Our HR solutions feature a range of modules that allows human resource executives to effectively manage each employee's needs, growth and contribution within the organization.

Medical Claims Management

- Medical Claim
 Medical Examination

TRAINING

Training

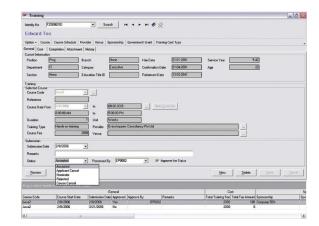
Management

Manage information regarding each employee's training history, training course availability and training costs.

Training

Bond

Employees' skills can be associated with the completion of courses. It can also keep track of any bond period that employees may need to serve.



Performance Management

- Appraisal
- · Award/Discipline

APPRAISAL

Appraisal forms can be setup using the form designer. The appraisal grading can be linked to bonus and salary adjustment automatically.

AWARD/DISCIPLINE

Award & Discinplinary actions with the respective activity dates. It can be linked to payroll for reimbursement or deduction when necessary.



- Employee Job Responsibilty • Succession Planning
- Competency
- Skill

- Medical History

MEDICAL CLAIM

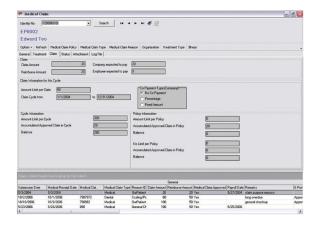
Facilitate administration of medical benefits for various types of entitlements based on employee groups and levels. If reimbursable, can be linked to payroll module for processing.

MEDICAL EXAMINATION

Manage information regarding each employee's medical examination. Examination fees, if reimbursable, can be linked to the Medical Claim function for processing.

MEDICAL HISTORY

Manage information regarding each employee's current or previous medical condition, major illness, and treatments.



Project & Asset Management

 Project Item Issued

ITEM ISSUED

Manage details of item issued to each employee such as issued date, quantity given, serial number and return date.

Personnel Management

- Recruitment
 - Membership
- Exit Interview
- Job History